

Annual Report

2017-2018



AL SERVICIO DE
LA COMUNIDAD DE
HABLA HISPANA

To the Service of the
Spanish Speaking Community

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Welcome

We would like to welcome you to our Annual General Meeting to inform you of our organisation's vision and growth from 2017 to 2018.

SALCO encourages you to find out more about a series of projects, services and events and to become an active member of the organisation and be part of the decision making and future planning of the organisation services for the Spanish Speaking Community.

We would like to acknowledge those who have assisted on the journey of SALCO's success in roles such as Committee members, staff and volunteers.

And a great thanks to the Department of Family and Community Services for their continuing support.



CORE VALUES:

SERVE

Serve with respect and compassion

EMPOWER

Help without encouraging dependency.

Commit to the development of the next generation of Spanish speakers and descendants .

CELEBRATE

Honour the many cultures of origin but build one society.

PARTNER

Collaborate with those serving Spanish speaking communities and share our knowledge and expertise. Involve volunteers at every level of the organization

Management Committee

Role of the Management Committee

The Committee has the responsibility for the oversight of SALCO and provides strategic advice, oversight governance and supports the operations of the organisation.

CURRENT MANAGEMENT COMMITTEE

PRESIDENT: Andrew Craig
VICE PRESIDENT: Alberto Navarrete
SECRETARY: Claudia Moreno
TREASURER: Carmen Reed
PUBLIC OFFICER: Beatriz Ogunbona

COMMITTEE MEMBERS:

Father John Pickering
Dora Bracamonte
Hernan Flores
Cindy Guevara
Estela Guevara
Alba Rosa

FORMER ELECTED MANAGEMENT COMMITTEE

PRESIDENT: Alberto Navarrete
SECRETARY: Claudia Moreno
TREASURER: Dora Bracamonte NEIGHBORHOOD.COM
ASSISTANT TREASURER: Carmen Reed
PUBLIC OFFICER: Carmen Reed

COMMITTEE MEMBERS:

Father John Pickering
Andrew Craig
Hernan Flores

About SALCO

Spanish and Latinamerican Community Organization

SALCO is an independent non for profit community organisation, which works with members of the Spanish speaking and Multicultural Community.

Our Vision

SALCO's vision is to strengthen the Spanish speaking community. We envision a cohesive and diverse community where all people are valued and empowered to participate and contribute to the health and prosperity of the Illawarra.

Our Mission

Our mission is to develop and empower the Spanish speaking community to thrive at home and in the community, by affirming and preserving the cultural heritage, providing an umbrella for services and by advocating for participation in the larger community. Creating opportunities for advancement and building bridges that unite and strengthen us all.



Objectives

- a. To build cultural harmony and wellbeing through contributing to a society that values intercultural understanding and utilises its cultural richness to benefit society as a whole
- b. To develop a spirit of unity and cooperation among Spanish and Multicultural Latin American communities and to promote social inclusion, diversity, and community harmony.
- c. To promote greater community awareness and understanding of the diversity of Spanish and Multicultural Latin American communities.
- d. To advocate for the rights of Spanish and Multicultural Latin American communities and to support their effective access to information, services, and support.
- e. To provide benevolent services and assistance to people in necessitous circumstances.
- f. To provide support services to children, young people, families, and older people that promote their health, well-being, community participation, social inclusion, education, and economic prosperity.
- g. To establish educational services and activities that maintain, promote, and celebrate Spanish and Multicultural Latin American cultures and languages.
- h. To facilitate the involvement and participation of Spanish and Multicultural Latin American communities in wider civic and community activities.
- i. To support other organisations to work effectively and inclusively with Spanish and Multicultural Latin American communities.

Previous minutes

MINUTES FOR ANNUAL GENERAL MEETING OF THE SPANISH AND LATINAMERICAN COMMUNITY ORGANISATION

Date: Friday 20th October 2017 Time: 6:00 pm Place: Wollongong Senior Citizen Centre

Management Committee Members: Alberto Navarrete, Claudia Moreno, Carmen Reed, Andrew Craig, Dora Bracamonte,

Father John Pickering, Hernan Flores

Staff: Bertha Quiros, Solange Pontigo

Attendees: Beatriz Ogunbona, Cindy Guevara, Estela Guevara, Alba Rosa, Raquel Canga.

Apologies: Isabel and Jose Espinoza

Minutes from previous meeting: The minutes from the AGM dated 25/10/2016 were accepted.

Moved by Alberto Navarrete Seconded by Carmen Reed.

President's Report: Mr Navarrete presented an overview of the challenges Salco faced and the achievements during 2017. He also thanked the Department of Family and Community Services (FaCS) for their financial support, the staff, committee members and volunteers for all their support.

Financial Report: Assistant treasurer Carmen Reed presented the audited report for the year ending 30th June 2017.

-An Income and Expenditure statement consolidated was presented for Salco and the Hall.

-Salco will issue one report showing only FaCS funding.

-Auditor's report was mentioned. Committee members agreed to continue with the audit services of KH Accounting and Financial Group PTY LTD.

-Carmen will ask Tina (current bookkeeper) to prepare a budget, to control SALCO's expenditure.

Moved by: Alberto Navarrete Seconded by: Father John Pickering

Worker's Report:

-Solange discussed in general her duties and responsibilities during the 2017 year. It was a really busy period especially with the Fe de Vidas from January to March. Carmen supported Solange as there were many members requesting the service.

-Moving to the new premises (The Wollongong Senior Citizen Centre) has been really good.

-There is a concern that with the FaCS funding SALCO won't be able to keep helping the aged Spanish community.

- Bertha mentioned the benefits of being on the new premises for the people who hires the hall and for SALCO.

- The offices, the bathrooms, and the kitchen will be renovated in the middle of next year 2018.

-MCCI took over the men's group and will start running it again on the 8 Nov 2017 9.30-2.30pm.

- Uniting Care, school holidays, soccer clinic, Warrawong plaza festival, Noche cultural, 13th Latin American film festival were successful events that showed SALCO's support for the Spanish and Latin American community.

Continue previous minutes

General:

-Carmen presented the amended and approved SALCO's constitution to be officially accepted at the AGM.

Moved by: Carmen Reed Seconded by: Andrew Craig

-On the 14th Nov 2017 a meeting with FaCS will be held to discuss the specifics of the new funding plan for SALCO.

-Carmen suggested SALCO should pay someone to search for other funding (insurance required)

-Bertha suggested SALCO should work on getting volunteers.

-Estela gave the idea to help young students with subjects (tutoring)

-Bertha suggested cooking classes for the youth and single parents.

-Solange suggested that for the next meeting, members bring ideas of what SALCO can do to get extra funding to keep supporting the Spanish-speaking community.

Management committee Election 2018

- President: Andrew Craig

- Vice-President: Alberto Navarrete

- Treasurer: Carmen Reed

- Secretary: Claudia Moreno

- Public Officer: Beatriz Ogunbona

Committee members:

- Father John Pickering

- Estela Guevara

- Cindy Guevara

- Dora Bracamonte

- Alba Rosa

- Hernan Flores

Moved by: Alberto Navarrete Seconded by: Claudia Moreno

2018 SALCO's ordinary meetings to be held on Thursdays at 5pm. First date of meeting to be confirmed.

Meeting closed: 7:00 pm Minute taker: Claudia Moreno

President Report

As my name suggests, I am predominantly of Celtic-Anglo heritage. However, the members of the SALCO committee elected me president at last year's AGM. This act reflects the welcoming and inclusive spirit of SALCO, which for over 20 years has been working with communities across the Illawarra.

This last year has been somewhat different to previous years. In addition to the various cultural activities and events hosted by SALCO, 2018 has been a transformative year, with considerable work in preparing for major changes to funding obligations, and a major effort to strengthen our governance processes.

Thanks particularly to Bertha and Solange for their on-going efforts in developing a transition plan which will allow SALCO to take advantage of the opportunities that will arise from the changes to funding commitments scheduled for 2020. In developing the transition plan, Bertha and Solange have been dedicated and creative, and have nurtured fruitful, consultative relationships with staff from the Department of Family and Community Services.

Over the last twelve months, Claudia and Beatriz have worked tirelessly and professionally in finalising SALCO's constitution and policies. The SALCO committee is greatly indebted to Claudia and Beatriz; they have given a gift not only to the current committee but to future committees.

The opening of the 2018 Latin American Film Festival was particularly inspiring, bringing together people from across the Illawarra to learn about, enjoy and celebrate Latin America. I would like to personally thank Bertha and the many volunteers who made the night, and the whole festival, a great success. The attendance of local members from all levels of government, and Eduardo Martinez Curiel from the Mexican Embassy was an endorsement of the important role that SALCO plays in contributing to the cultural well-being of communities throughout the Illawarra and beyond.

I would like to express my heartfelt thanks to Bertha, Solange, the members of the management committee and all our volunteers.



Andrew Craig
President

Financial Report

SPANISH AND LATINAMERICAN COMMUNITY ORGANISATION INCORPORATED

FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2018

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SPANISH AND LATIN-AMERICAN COMMUNITY ORGANISATION INC

**INCOME AND EXPENDITURE STATEMENT
CONSOLIDATED
FOR THE YEAR ENDED 30 JUNE 2018**

	2018	2017
	\$	\$
INCOME		
Donations	50	340
Festival Funding	-	2,478
Funding – FCS	131,537	131,403
Funding – ERO	6,932	
Hall Hire	16,728	9,523
Interest Received	1,438	5
Membership Fees	614	715
Postage Income	-	909
Sundry Income	458	115
Unexpended Grants Carried forward	<u>-</u>	<u>529</u>
TOTAL INCOME	<u>157,757</u>	<u>146,017</u>
EXPENDITURE		
Advertising	90	-
Audit Fees	1,280	1,280
Bad Debts	-	1,795
Bank Fees	86	143
Bookkeeping	5,450	2,380
Cleaning	9,269	3,872
Electricity	359	1,452
Food	1,385	198
IT Maintenance	-	150
Insurance	4,403	1,673
Minor Equipment	494	543
Printing and Stationery	1,530	3,287
Programme Costs	6,189	6,126
Provision for Annual Leave	6,459	1,389
Sundry	249	-
Water	336	-
Provision for Long Service Leave	637	-
Licence Fees	2,641	-
Rent	1,241	12,086
Repairs & Maintenance	163	668
Security	1,240	710
Software	-	121
Staff Amenities	6	83
Subscriptions	822	1,387
Superannuation	9,734	8,497
Supplies	-	312
Telephone	3,128	2,749
Travel	2,904	3,778
Wages	102,129	90,516
Waste Management	719	317
Website Costs	<u>426</u>	<u>505</u>
TOTAL EXPENDITURE	<u>163,369</u>	<u>146,017</u>
SURPLUS/(DEFICIENCY) OF INCOME OVER EXPENDITURE for the year	\$ <u>(5,612)</u>	\$ <u>-</u>

The accompanying notes form part of these financial statements.

SPANISH AND LATIN-AMERICAN COMMUNITY ORGANISATION INC

**INCOME AND EXPENDITURE STATEMENT
FCS FUNDING
FOR THE YEAR ENDED 30 JUNE 2018**

	2018	2017
	\$	\$
INCOME		
Activities Income	231	-
FCS Funding – ERO	6,932	-
FCS Funding – Recurrent	130,991	131,403
Interest Received	1,430	3
Membership Fees	614	715
Sundry Income	178	340
Transfer from Focas Groups	<u>-</u>	<u>529</u>
TOTAL INCOME	<u>140,376</u>	<u>132,990</u>
EXPENDITURE		
Advertising	90	-
Accounting Fees	2,725	2,004
Audit	640	1,280
Bad Debts	-	1,414
Bank Fees	86	143
Contribution to ISLA Festival	-	2,804
Dues and Subscriptions	397	1,228
Employee Leave Provisions	6,353	1,377
Equipment	110	543
Insurance	3,011	954
Licence Fees	2,641	-
Security	339	-
Rental Expense WSCC	7,711	-
Meetings	-	198
Postage and Shipping	253	627
Printing and Stationery	1,277	2,264
Programme Costs	7,413	907
Rent	1,241	12,086
Repairs & Maintenance	894	150
Staff Amenities	6	83
Sundry	248	7
Superannuation	7,844	8,497
Telephone	1,679	1,798
Travel	2,904	3,379
Utilities	286	526
Wages and Salaries	91,899	90,216
Website Costs	<u>329</u>	<u>505</u>
TOTAL EXPENDITURE	<u>140,376</u>	<u>132,990</u>
SURPLUS/(DEFICIENCY) OF INCOME OVER EXPENDITURE for the year	\$ <u>-</u>	\$ <u>-</u>

The accompanying notes form part of these financial statements.

SPANISH AND LATIN-AMERICAN COMMUNITY ORGANISATION INC

INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 30 JUNE 2018

ISLA FESTIVAL FUNDING

	2018	2017
	\$	\$
INCOME		
Amounts unexpended carried forward	-	-
Contribution from FACs Funding	-	2,804
Festival Funding	-	2,478
Sundry	<u>-</u>	<u>1,024</u>
TOTAL INCOME	<u>-</u>	<u>6,306</u>
EXPENDITURE		
Program Costs	-	6,306
Website Costs	<u>-</u>	<u>-</u>
TOTAL EXPENDITURE	<u>-</u>	<u>6,306</u>
SURPLUS/(DEFICIENCY) OF INCOME OVER EXPENDITURE for the year	<u>\$ -</u>	<u>\$ -</u>

The accompanying notes form part of these financial statements.

INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 30 JUNE 2018

FOCUS GROUPS

	2018	2017
	\$	\$
INCOME		
Amounts Carried Forward	<u>-</u>	<u>529</u>
TOTAL INCOME	<u>-</u>	<u>529</u>
EXPENDITURE		
Program Costs	-	-
Transfer to FCS Funding	<u>-</u>	<u>529</u>
TOTAL EXPENDITURE	<u>-</u>	<u>529</u>
SURPLUS/(DEFICIENCY) OF INCOME OVER EXPENDITURE for the year	-	-
Less: AMOUNTS CARRIED FORWARD	<u>-</u>	<u>-</u>
SURPLUS/(DEFICIENCY) OF INCOME OVER EXPENDITURE for the year	<u>\$-</u>	<u>\$-</u>

The accompanying notes form part of these financial statements.

SPANISH AND LATIN-AMERICAN COMMUNITY ORGANISATION INC

**INCOME AND EXPENDITURE STATEMENT
WSCC
FOR THE YEAR ENDED 30 JUNE 2018**

	2018	2017
	\$	\$
INCOME		
Hall Hire	16,728	9,523
Interest Received	8	2
Sundry	100	-
Contributions Received	<u>7,711</u>	<u>-</u>
TOTAL INCOME	<u>24,547</u>	<u>9,525</u>
EXPENDITURE		
Audit Fees	640	-
Book Keeping	2,725	376
Contribution to Wages	-	300
Cleaning	8,375	3,872
General Expenses	-	3
Electricity	180	926
Employee Leave Provisions	743	-
Insurance	1,392	719
Postage	-	92
Printing	-	310
Repairs & Maintenance	163	668
Security	900	710
Software	-	121
Subscriptions	425	159
Superannuation	1,890	-
Telephone	1,449	952
Wages	10,230	-
Water	302	-
Website Costs	97	-
Waste Management	<u>647</u>	<u>317</u>
TOTAL EXPENDITURE	<u>30,158</u>	<u>9,525</u>
SURPLUS/(DEFICIENCY) OF INCOME OVER EXPENDITURE for the year	<u>\$(5,611)</u>	<u>\$-</u>

The accompanying notes form part of these financial statements.

SPANISH AND LATIN-AMERICAN COMMUNITY ORGANISATION INC

STATEMENT OF FINANCIAL POSITION
30 JUNE 2018

	Note	2018 \$	2017 \$
CURRENT ASSETS			
Cash on Hand		200	200
Cheque Account – Commonwealth Bank		679	7,196
Cheque Account – St George		7,348	3,015
St. George Term Deposit		32,775	31,345
Amounts Receivable		2,690	2,351
Visa Debit Card		<u>983</u>	<u>90</u>
TOTAL ASSETS		<u>44,675</u>	<u>44,197</u>
LIABILITIES			
Bonds Held		2,073	3,573
Long Service Leave Provision		15,618	13,143
Annual Leave Provision		23,955	20,129
GST Net		(193)	3,399
PAYG Withholding Payable		<u>8,886</u>	<u>4,006</u>
TOTAL LIABILITIES		<u>50,339</u>	<u>44,250</u>
NET ASSETS		<u>\$ (5,664)</u>	<u>\$ (53)</u>
MEMBERS FUNDS			
Balance - 30 June 2017		(53)	(53)
Surplus/(Deficit) of Income over Expenditure for the year		<u>(5,611)</u>	<u>-</u>
TOTAL MEMBERS FUNDS		<u>\$ (5,644)</u>	<u>\$ (53)</u>

The accompanying notes form part of these financial statements.

SPANISH AND LATIN-AMERICAN COMMUNITY ORGANISATION INC**NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 30 JUNE 2018****NOTE 1: SIGNIFICANT ACCOUNTING POLICIES**

The financial statements are special purpose financial statements prepared in order to satisfy the financial reporting requirements of the Associations Incorporations Act New South Wales. The committee has determined that the association is not a reporting entity.

The financial statements have been prepared on an accruals basis and are based on historic costs and do not take into account changing money values or, except where stated specifically, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless stated otherwise, have been adopted in the preparation of these financial statements.

Revenue recognition

Revenue is recognised when it is probable that the economic benefit will flow to the incorporated association and the revenue can be reliably measured. Revenue is measured at the fair value of the consideration received or receivable.

Donations

Donations are recognised at the time the pledge is made.

Grants

Grants are recognised at their fair value where there is a reasonable assurance that the grant will be received and all attached conditions will be complied with.

Interest

Interest revenue is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset.

Other Revenue

Other revenue is recognised when it is received.

Income Tax

As the incorporated association is a charitable institution in terms of subsection 50-5 of the Income Tax Assessment Act 1997, as amended, it is exempt from paying income tax.

Cash and Cash Equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

SPANISH AND LATIN-AMERICAN COMMUNITY ORGANISATION INC
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2018 (Continued)

NOTE 1: SIGNIFICANT ACCOUNTING POLICIES (Continued)

Property, plant and equipment

Plant and equipment is stated at historical cost less accumulated depreciation and impairment. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Employee benefits

Wages and salaries and annual leave

Liabilities for wages and salaries, including non-monetary benefits, and annual leave expected to be settled within 12 months of the reporting date are recognised in current liabilities in respect of employees' services up to the reporting date and are measured at the amounts expected to be paid when the liabilities are settled.

Goods and Services Tax ('GST') and other similar taxes

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the tax authority. In this case it is recognised as part of the cost of the acquisition of the asset or as part of the expense.

SPANISH AND LATIN-AMERICAN COMMUNITY ORGANISATION INC**TRUE AND FAIR CERTIFICATION BY MEMBERS OF THE COMMITTEE**

In accordance with a resolution of the committee of Spanish and Latin-American Community Organisation Inc, the members of the committee declare that the financial statements as set out on pages 1 to 6:

- present a true and fair view of the financial position of Spanish and Latin-American Community Organisation Inc as at 30 June 2018 and its performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements and the requirements of the Associations Incorporation Act (New South Wales); and
- at the date of this statement, there are reasonable grounds to believe that Spanish and Latin-American Community Organisation Inc will be able to pay its debts as and when they fall due.

This statement is signed for and on behalf of the committee by:

Chairperson
Treasurer



Dated this 19 October 2018



**SPANISH AND LATIN-AMERICAN COMMUNITY ORGANISATION INC
(INCORPORATED UNDER THE ASSOCIATIONS
INCORPORATIONS ACT, 1984)**

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
SPANISH AND LATIN-AMERICAN COMMUNITY ORGANISATION INC**

We have audited the accompanying financial report, being a special purpose financial report, of Spanish and Latin-American Community Organisation Inc which comprises the statement of financial position as at 30 June 2018, the income and expenditure statements for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the certification by members of the committee on the annual statements giving a true and fair view of the financial position and performance of the association.

Committee's Responsibility for the Financial Report

The committee of Spanish and Latin-American Community Organisation Inc is responsible for the preparation and fair presentation of the financial report and has determined that the basis of preparation described in Note 1 is appropriate to meet the requirements of the Associations Incorporation Act (New South Wales) and is appropriate to meet the needs of the members. The committee's responsibility also includes such internal control as the committee determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We have conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the association's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.

Emphasis of Matter - a Going Concern

Without qualifying our audit opinion, we draw attention to the organisations deficiency of working capital of \$5,664 as at 30 June 2018 and the need for the organisation to improve its financial position, performance and cash flows.

Unless this working capital deficiency is addressed the organisations ability to continue as a going concern in its normal course of business will be uncertain.

Opinion

In our opinion, except for the effects of the matter described in the above paragraph, the financial report presents fairly, in all material respects, the financial position of Spanish and Latin-American Community Organisation Inc as at 30 June 2018 and of its financial performance and its cash flows for the year then ended in accordance with Australian Accounting Standards.

Auditor's signature



**KH ACCOUNTING & FINANCIAL
GROUP PTY LTD**
Registered Auditor
Chartered Accountant

Auditor's address:

Suite 4/27-29 Princes Highway
FAIRY MEADOW NSW 2519

28 September 2018

Community Worker Report

As always, it is a pleasure to present to you my workers report for 2018. This report reflects some of the achievements and challenges I have faced during this time.

In my role as a community worker, I have continued to provide assistance and referral to members of the Spanish Speaking Community, with each case been treated individually, with the attention, professionalism and respect, that each of our clients deserve. I have worked in partnership with MCCI running the Spanish Speaking carers group. This program was cancelled mid-year due to funding termination. I have also assisted the Spanish-speaking residents residing at the Elanora residential care in Shellharbour.

There has been an increase of services recorded this year between Wollongong and Warrawong offices. A large number of clients have been referred to SALCO by other government agencies such as local Centrelink branches, Centrelink International and Housing Department to name just a few. SALCO's reputation has reached people outside our perimeters. We have received referrals from Sydney and other states through our website.

The organisation for a number of years has continue to provide its services at the Warrawong Community Center. This particular service is of great importance to local clients because of its location and easy access. The outreach centre continue to operate every Wednesday from 12:00pm to 3:00pm. During this year, one of my responsibilities has been the overall administration and general affairs of the organisation, task always conducted in a prompt and professional manner. Funding reports were prepared and sent within required times frames, always working in conjunction with my co-worker Bertha Quiros. Part of the role was also to assist the organisation's bookkeeper, following the process of issuing cheques and payments on a regular basis. I have also supported my co-worker Bertha Quiros with the organisation of events and projects.

I would like to take this opportunity to thank our clients and their families, members of the community at large and specially the 2018 management committee for their wonderful work and support. Our current president, Andrew Craig, has been a great asset to the organisation and I personally thank you for your time and efforts. 2018 has been a rewarding and successfully year and the projection of the year 2019 should be even a more fruitful year.

I would also like to give my condolences to the families who have lost their loved ones. Many of those have been my clients for many years and I am deeply sorry to see them go.

Due to funding body requirements. 2019 will be a year of many changes for the organisation. We'll be working hard to comply with the new TEI program, fitting in with the new reform. I have total faith in our working team and I am looking forward to new times ahead.

To finalize my report. I would like to thank my co-worker Bertha for her professionalism and commitment throughout the present year. I would also like to congratulate her for her excellent working achievements; the sixth Illawarra Spanish Latinamerican Festival (ISLAF) this year continued to raise SALCO's profile to the broader community of the Illawarra. Some days are very challenging in this organisation and having a supportive, creative and positive colleague on the other side of the room makes a world of difference. Two heads think better than one! Gracias Bertita.

Solange Pontigo
Community Worker

Community Development Officer Report

I am delighted to see that another successful year goes through, working alongside with Solange forming a strong team of dedicated staff who not only take the work seriously but also ensure we are held to account for all decisions. In large part, this is due to our focus on being truly part of our organisation and feeling that we have a 'say' in all aspects of the operations.

One of the highlights this year was the Latin American Film Festival being held for the 5th year in partnership with the Latin American Embassies in Canberra. We had the honour to have as guests for the official festival opening: Deputy Wollongong Lord Mayor, Gordon Bradbery OAM, introduced by SALCO's President Mr Andrew Craig, followed by Minister Eduardo Martinez Curiel, Deputy Head of Mission Embassy of Mexico in Australia, Ms Sharon Bird MP for Cunningham, Mr Paul Scully MP for Wollongong and Mr Stephen Jones MP for Shellharbour, Community leaders and members. With entertainment provided by Victor Valdez a virtuoso Mexican harpist, a walking encyclopedia of Latin music past and present who has redefined the harp as a solo and lead instrument in a multitude of musical contexts. Followed by the screening of "Good Day Ramon" with an attendance of approximately 98 people viewers.

The festival continued for 3 days with a total 14 films free of charge with a total number of audience participation during the four days of screening of 630 people a great increased of viewers from 480 on 2017. Also the introduction of a children cultural program, where they learned about language, culture, cooking, dancing and all aspects of Hispanic culture including the differences between Spain and Latin America, geography and history. This project is to continue on a weekly regular basis to educate school age children from K- year 10.

This year has also brought us tears and sorrows, having several members of our community departing due to illness or old age; we paid our respect to those community members and their families for their loss, knowing that they will always be missed, as they were an important part of our community.

I would like to pay mention of the Board who continue to donate many hours of their time in order to provide much appreciated wisdom, guidance and advice. The Board led by our elected President Andrew Craig and the executive committee team has made an incredible change on the working structure of the organisation through their support and co-ordination of the administrative side of the organisation. In addition, I thank them all for their continued smiles on their faces, despite our many challenges and interruptions to their time.

The coming 12 months looks as though it will bring even more changes than the past year. We look forward to the challenges and opportunities - and to continue sharing our culture with the broader community; building long lasting bonds, networks and relationships over the year.

I would like to thank all the members of the Management Committee for their commitment, support, advice and endless hard work, To my colleague Solange Pontigo , thank you so much for your excellent work, your kind and generous disposition, your commitment to the people of the community and your humour, all of which makes working with you so satisfying and so much fun and thank you to our supporters and volunteers, without all this people we wouldn't be able to continue offering our services year after year.

Finally, I would like to say thank the Department of Family & Community Services for their financial support and guidance during 2017-2018.

Bertha Quiros
Community Development Officer

Services, Projects & Events

SALCO provides a series of services of information, referral and community development. We provide important information to members of our community whom on arrival from their home countries , encounter cultural challenges ; connecting them with services to facilitate their integration into the Australian community.

This includes:

Information & Referral in areas such as: Education, Health, Housing, Social Security, Social problems or problems related language, Practical support.

Provide support to established groups within the community.

Establish common interest groups.

Identify community needs.

Organize activities of community interest.



Services are free and confidential.

(Funded by: Department of Family and Community Services.)

• UNION Y AMISTAD LADIES GROUP

Union y Amistad is the name of the Spanish speaking ladies group, which meets on a weekly basis at the Community Hall at Stockland Shellharbour shopping centre.

The group offers a range of activities designed by and for women, including craft and art workshops, social events, outings and physical activities. Including programs of self development and empowering.



Highlights of 2018

- CHILDREN OUR PRIORITY

Running cultural programs for children, language, cooking, soccer, arts craft, geography, dancing.



SALCO

SALCO Spanish Language School

WANT TO LEARN BEGINNERS SPANISH FROM K-YEAR 10

\$10 per session
Call for more information

Every school term

WEEKLY
3.30PM- 5.30PM TUESDAY

WOLLONGONG SENIOR CITIZEN'S CENTRE
102 JOHN ROAD, GERRINGVILLE NSW 2522

Interested? Call for more information
02 4225 2128-0434548991
during business hours or send an email to admin@salco.org.au

The classes will take your child on a cultural journey, learning language, music, dance, cooking and craft from different countries of Latin America and Spain.





Partnership project with 14 Latin American Embassies from Canberra and Gala Cinema

MEXICO 6 SEP - 7:15PM GUTEN TAG, RAMON REDEMPTION GOOD DAY, RAMON	PARAGUAY 7 SEP - 2:45PM REDEMPTION La Redención	PERU 7 SEP - 4:35PM UNA SOMBRA AL FRENTE A SOMBRA TO THE FRONT	URUGUAY 7 SEP - 6:50PM A 60 KM/H UN SECRETO EN LA CAJA	VENEZUELA 8 SEP - 11:55AM DICIAPRIO EL PASO DE LA LEY	ARGENTINA 8 SEP - 1:30PM PESO Y LEY
BRAZIL 8 SEP - 3:30PM GONZAGA GONZAGA DE PA PA FILMO	COLOMBIA 8 SEP - 5:40PM MAMA MAMA	COSTA RICA 8 SEP - 7:10PM ESPEJISMO MIRAGE	CUBA 9 SEP - 11:15AM EL BENNY EL BENNY	ECUADOR 9 SEP - 1:25PM UN SECRETO EN LA CAJA UN SECRETO EN LA CAJA	EL SALVADOR 9 SEP - 2:50PM THE CLAIM THE CLAIM
GUATEMALA 9 SEP - 4:25PM SEPTIEMBRE SEPTIEMBRE, A SILENT CITY	CHILE 9 SEP - 5:50PM LA VIDA LA VIDA DE LOS PECES	Supported by: FREE EVENT All films will be subtitled in English www.islaf.org.au www.facebook.com/LAFF2018			





• CONVERSATIONAL SPANISH



Come Join Us




Whether you want to learn Spanish language for business, travel or just for fun, come and join us at this informal, practical and interactive meeting.

This conversation meeting is for people who have been learning the language and are looking for a place to speak and practice to consolidate what you have learned and help you expand your vocabulary, grammar and understanding of Spanish.

LEARN ABOUT THE DIVERSITY OF CULTURES WITHIN SPANISH SPEAKING COUNTRIES IN LATIN AMERICA & SPAIN

DATE Friday 19 October 2018
PLACE 192 Gipps Road Gwynneville NSW 2500
TIME 6:30pm-8:30pm

Interested? call us on
 02 42252128 or 0434 548991
 email: admin@salco.org.au
 Book your tickets on Trybooking website using this link
<https://www.trybooking.com/YRLO> or search SALCO





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ABN 49 127 878 055

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Department of Family & Community Services

